

## 2023 Animal Shelter Department Goals

- Address overcrowding at the animal shelter by increased floor space
  - a. Increase floor space at the animal shelter in 2023 via a shelter expansion or metal building additions which will include housing for strays, space for adoptables, bite quarantine wing for pets, and isolation areas all which will provide a lower stress environment for the animals which can directly decrease their medical issues, behavior concerns, and length of stay.
  
- Decrease Animal Length Of Stay (LOS)
  - a. Use shelter techniques such as quality photos, increased social media presence, comprehensive enrichment programs, adoption events, increased evening hours, and volunteers to decrease the LOS for adoptable animals to three weeks or less.
  
- Decrease animal deterioration while at the shelter by increasing fosters and volunteers
  - a. Host an open house quarterly where interested parties can stop by, receive training, see the animals, and get to know the staff and one another to create a stronger community.
  
- Provide Low Cost vaccines and microchips via a low cost clinic
  - a. Provide a low cost vaccine and microchip clinic to the public twice a year to increase the health of the local animals, support our community members, and help reunite pets when they get loose.
  
- Maintain a minimum of two animal staff members at all times when the shelter is open to the public
  - a. Increased and stable staffing. This is a community service and safety issue.