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To: Mayor Labbe and Esteemed Council

From: Chief Dailey

Subject: Goals for 2023

### **Goal #1**

#### **Retention of Professional Firefighters:**

It is the goal of the organization to retain our current personnel from leaving the organization. This is the most important goal for 2023.

- Work towards a salary range that is comparable to other organizations so that we stop losing our trained and experienced firefighters
- Incentivize with benefits – example; If the City and County would pay for the health insurance cost of the employee only, and the employee pay for plus one or family coverage
- Hire a part time administrative staff member to relieve some of the additional stress on the organization

### **Goal #2**

#### **Programs:**

There are many programs within the organization that need constant attention for operational success. The following are the programs that I would like to focus on for 2023.

- Wildland Fire Response – It is the goal of the organization to continue to work on training and experience so that we have better suppression tactics. It is also a goal to continue to deploy on wildland deployments for valuable experience. We will do an overall analysis of this program in 2023
- Mitigation Efforts – It is the goal of the department to have a multi-agency approach to reduce fire hazard in Lake County. We will seek out grant opportunities to receive funding. The first project will be to reduce the fire hazard on County Road 4 and County Road 17 and to purchase a trailer with a grappling arm.

- Apparatus – It is the goal of the department to see what interest local mechanics have in becoming an Emergency Vehicle Technician (EVT). If there is interest, we would like to assist and guide them with their professional development and career success. It is also the goal of the organization to have the new type I engine and the new type III engine fully operational, and to make critical upgrades to the tactical tender. We also need to start the process of replacement for truck 1 and Engine 603.

### **Goal #3**

#### **Facilities:**

- Station II – It is the goal of the organization to have Station II fully operational with two Chiefs during the day, 2 ambulance personnel, and a minimum of 3 Resident Firefighters. This will allow for greater response capabilities Lake County wide.
- Station I – This station needs continuous maintenance due to the use and age of the facility. The goal would be to upgrade the access points to the infrastructure in the bay and to work on replacement of the front and back doors

### **Goal # 4**

#### **Department:**

- Standard Operating Procedures 100-900 will get a complete overhaul
- Apparatus consultant will visit Leadville to analyze our apparatus fleet and standard operating procedures

### **Goal #5**

#### **Training:**

- The number one goal of the Headwaters Training Facility for 2023 will be to get with other emergency response agencies for their training needs and how they can use the facility
- Continue to build out shipping containers for multiple disciplines
- The most important goal for the partnership between CMC and LLCFR is to get the permitting process started for a heated storage building onsite

Respectfully,

Daniel L. Dailey

Fire Chief

LLCFR