

**CITY OF LEADVILLE, COLORADO  
ORDINANCE NO. 4  
SERIES OF 2023**

**AN ORDINANCE AMENDING SECTION 2.40.030 OF THE LEADVILLE MUNICIPAL  
CODE CONCERNING THE COMPENSATION OF THE MAYOR.**

**WHEREAS**, the City of Leadville, Colorado, (the “City”) is a statutory municipality;  
and

**WHEREAS**, according to C.R.S. § 31-4-109, the mayor shall receive such compensation for his or her services as the City Council, prior to the mayor’s election, may fix, and the City Council, at least as early as the last monthly meeting before such regular municipal election, shall fix by ordinance the compensation and fees of members of the City Council, including the compensation of the mayor and councilmembers, for the period for which they will be elected or appointed if any change in said compensation is desirable; and

**WHEREAS**, pursuant to C.R.S. § 31-4-109, the City Council shall neither increase nor diminish the compensation of any councilmember or mayor during his or her term of office; and

**WHEREAS**, pursuant to Leadville Municipal Code section 2.40.030, the mayor’s salary is currently set at \$30,000 annually;

**WHEREAS**, the City Council desires to increase the compensation of the mayor as provided in this Ordinance; and

**WHEREAS**, the City Council desires to increase the salary of the mayor effective as of January 1, 2024.

**NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF CITY OF  
LEADVILLE, COLORADO:**

Section 1. **Recitals Incorporated.** The recitals contained above are incorporated in this Ordinance by reference and are adopted as findings and determinations of the City Council.

Section 2. **Section 2.40.030 Amended.** Section 2.040.030 of the Leadville Municipal Code, titled “Mayor—Power and Duties—Compensation,” is hereby amended as follows with ~~striketrough text~~ showing deletions and **bold, underlined text** showing additions:

**2.04.030 – Mayor – Powers and Duties – Compensation.**

\* \* \*

D. The mayor shall receive as compensation for his or her services the annual sum of ~~thirty thousand dollars (\$30,000.00) commencing January 11, 2016~~ **Forty Thousand Dollars (\$40,000) commencing January 1, 2024, and beginning January 1, 2025, and every year thereafter, such compensation shall be subject to an annual cost of living adjustment of three percent (3%), provided, however, that if the city employs a professional city manager, the mayor's compensation shall be the annual sum of four thousand eight hundred dollars (\$4,800.00)** in accordance with the restraints imposed by

state statute. In addition to such compensation, the mayor may elect to participate in any deferred compensation plan authorized by Section 457 of the United States Internal Revenue Code under the same terms as city employees and shall receive as compensation that portion of such benefits that the city pays on behalf of employees if he or she elects such participation. He or she shall also be reimbursed for actual expenses incurred by him or her in the performance of his or her official duties as mayor.

Section 3. **Severability.** Should any one or more sections or provisions of this Ordinance be judicially determined invalid or unenforceable, such judgment shall not affect, impair or invalidate the remaining provisions of this Ordinance, the intention being that the various sections and provisions are severable.

Section 4. **Repeal.** Any and all ordinances or codes or parts thereof in conflict or inconsistent with this Ordinance are, to the extent of such conflict or inconsistency, hereby repealed; provided, however, that the repeal of any such ordinance or code or part thereof shall not revive any other section or part of any ordinance or code provision heretofore repealed or superseded and this repeal shall not affect or prevent the prosecution or punishment of any person for any act done or committed in violation of any ordinance or code hereby repealed prior to the taking effect of this ordinance.

Section 5. **Effective Date.** This Ordinance shall become effective thirty (30) days after publication following final passage.

**INTRODUCED, READ, APPROVED AND ORDERED PUBLISHED** in full on first reading this 18 day of July, 2023.



ATTEST:

*Dorinda Zeller*  
Deputy City Clerk

CITY OF LEADVILLE, COLORADO:


*Greg Labbe*  
Greg Labbe, Mayor

PUBLISHED in full in The Herald Democrat, a newspaper of general circulation in the City of Leadville, Colorado, on the 3<sup>rd</sup> day of August, 2023.

**PASSED AND ADOPTED ON FINAL READING AND ORDERED PUBLISHED,** with any amendments, this 15 day of August, 2023.



CITY OF LEADVILLE, COLORADO:

  
\_\_\_\_\_  
Greg Labbe, Mayor

ATTEST:

  
\_\_\_\_\_  
Deputy City Clerk

PUBLISHED BY TITLE ONLY, with any amendments, in The Herald Democrat, a newspaper of general circulation in the City of Leadville, Colorado, following final reading on this 24 day of August, 2023.