

**CITY OF LEADVILLE, COLORADO**  
**RESOLUTION 9**  
**Series of 2016**

**A RESOLUTION OF THE CITY OF LEADVILLE, COLORADO ADOPTING  
REVISED PERSONNEL RULES AND REGULATIONS ADDING A  
WHISTLEBLOWER POLICY**

**WHEREAS**, pursuant to Section 2.44.120 of the Leadville Municipal Code, City Council is authorized to promulgate, by resolution, personnel rules and regulations for both union and non-union employees; and

**WHEREAS**, City Council has determined that it is of utmost importance that City employees observe the highest standards of business and personal ethics in the conduct of their duties and responsibilities and comply with all applicable laws and regulations; and

**WHEREAS**, the City Council, based upon input from City staff, has determined that it is in the best interests of the City to add a whistleblower policy to the existing personnel rules and regulations in order to encourage employees to report good faith suspected violations of conduct, ethical, and legal requirements and to protect individuals who make such reports from retaliation; and

**WHEREAS**, accordingly, the City Council desires to adopt revised personnel rules and regulations to include a whistleblowing policy.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF LEADVILLE, COLORADO, THAT:**

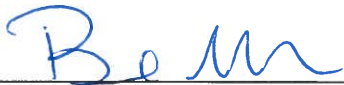
Section 1. Adoption of personnel rules and regulations. The City Council hereby adopts in its entirety the attached personnel rules and regulations entitled, "Introduction to Employment by the City of Leadville." These personnel rules and regulations replace, supersede, and rescind in their entirety all existing or prior personnel rules and regulations and pertinent resolutions.


Section 2. Effective Date. This Resolution shall take effect immediately upon its adoption.

ADOPTED this 17<sup>th</sup> of May 2016 by a vote of 6 in favor, 0 against, 0 abstaining, 0 absent.

CITY OF LEADVILLE, COLORADO

ATTEST:

  
\_\_\_\_\_  
Bethany Maher, City Clerk

By   
\_\_\_\_\_  
Greg Labbe, Mayor