

**CITY OF LEADVILLE, COLORADO
RESOLUTION NO. 12
SERIES OF 2024**

**A RESOLUTION DECLARING THE OBSERVED HOLIDAYS
FOR THE CITY OF LEADVILLE**

WHEREAS, the City of Leadville (“City”) has previously observed ten paid holidays for its employees; and

WHEREAS, the City’s Employee Handbook states as follows: “The following are declared holidays: New Year’s Day, President’s Day, Martin Luther King Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving, the day after Thanksgiving, and Christmas Day;” and

WHEREAS, the City is located in Lake County (“County”) and the County observes 15 paid holidays; and

WHEREAS, in addition to the holidays recognized by the City, the County observes as paid holidays Cesar Chavez Day (observed April 1, 2024), Juneteenth (June 19), the day after the Fourth of July (July 5), Frances Xavier Cabrini Day (October 7), and Christmas Eve; and

WHEREAS, the City desires to recognize the symbolic importance of Cesar Chavez Day, Juneteenth, Frances Xavier Cabrini Day, and Christmas Eve; and

WHEREAS, the City desires to provide its employees with time off to be with their families and to observe holidays that may be of significance to their culture or heritage; and

WHEREAS, the City desires to be competitive with other employers in the area; and

WHEREAS, the City also desires to be consistent with the County regarding government closures to the extent possible.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Leadville, Colorado, as follows:

The City Council hereby:

(a) declares the following to be observed paid holidays for the City:

1. New Year’s Day
2. Martin Luther King, Jr. Day
3. Presidents Day
4. Cesar Chavez Day
5. Memorial Day
6. Juneteenth
7. Independence Day
8. Labor Day
9. Frances Xavier Cabrini Day

10. Veterans Day
11. Thanksgiving Day
12. Day after Thanksgiving
13. Christmas Eve Day
14. Christmas Day
15. One floating holiday to recognize the employee's birthday.

(b) authorizes the Finance Director, Human Resources Director and City Administrator to take all action necessary to effectuate this Resolution.

This Resolution shall be effective upon its adoption.

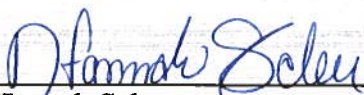
ADOPTED this 20th day of February 2024 by a vote of 7 in favor, 0 against,
0 abstaining, and 0 absent.

CITY OF LEADVILLE, COLORADO:



Dana Greene, Mayor

ATTEST:



Hannah Scheer
City Clerk